

Pili International Multimedia Co., Ltd.

Information Security Governance 2019

An IT Department has been created under the Operations Management Center-Administrative Division to oversee the Company's information security risk management framework. The IT Department convenes regular (quarterly) meetings to discuss information security policies.

1. The Company first established "Information Security Management Policy" in accordance with Letter No. Zheng-Gui-Jian-1070210380 issued by the authority, which was later amended on July 12, 2018 to outline actual management solutions and measures.
2. In terms of information security awareness, the Company organized seminars to promote awareness on 2 issues, assigned employees to external training, and arranged 3 internal training sessions (to deliver 119 man-hours of training in total).
3. Controls over internal wireless connection were escalated (from single password to centralized and bilateral password control).
4. Anti-virus software was upgraded with program weaknesses patched.
5. There had been no major system attack or leakage of information between January and October 2019 that compromised security or business operations by any significant degree.